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UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION

29 AMERICAN FEDERATION OF  
30 GOVERNMENT EMPLOYEES, AFL-CIO;  
31 AMERICAN FEDERATION OF STATE  
32 COUNTY AND MUNICIPAL EMPLOYEES,  
33 AFL-CIO; et al.,

34 Plaintiffs,

35 v.  
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37 UNITED STATES OFFICE OF PERSONNEL  
38 MANAGEMENT, et al.,

39 Defendants.

40 Case No. 3:25-cv-01780-WHA

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1 I, Amelia Glymph, declare the following under penalties of perjury:

2 1. I am over 18 years of age and competent to give this declaration. This declaration is  
3 based on my personal knowledge.

4 2. I am the Deputy Chief of Staff of the American Federation of Government Employees,  
5 AFL-CIO (AFGE), a labor organization and unincorporated association that represents approximately  
6 800,000 federal civilian employees at 192 departments, agencies, and sub-agencies of the federal  
7 government through its affiliated councils and locals. AFGE members are located in every state in  
8 the United States.

9 3. Of the federal departments and independent agencies that are relief Defendants in this  
10 case, AFGE represents bargaining units of employees at each of the following:

11 Department of Agriculture\*

12 Department of Commerce\*

13 Department of Defense\*

14 Department of Education\*

15 Department of Energy\*

16 Department of Health and Human Services\*

17 Department of Homeland Security\*

18 Department of Housing and Urban Development\*

19 Department of Justice

20 Department of Interior\*

21 Department of Labor

22 Department of State

23 Department of Treasury\*

24 Department of Transportation\*

25 Department of Veterans Affairs\*

26 Environmental Protection Agency\*

27 General Services Administration\*

28 National Aeronautics and Space Administration

1                   National Science Foundation\*

2                   Small Business Administration\*

3                   Social Security Administration

4                  4.     Each of the agencies designated above with a \* above has terminated probationary  
5 employees since January 20, 2025, according to the Declarations submitted by the government to this  
6 Court and the U.S. District Court in Maryland.

7                  5.     AFGE also represents federal employees in bargaining units at various other  
8 independent federal agencies, including Agency for International Development, Consumer Product  
9 Safety Commission, Chemical Safety Board, Court Services and Offender Supervision Agency, U.S.  
10 International Development Finance Corporation, Federal Trade Commission, Inter-American  
11 Foundation, Institute of Museum and Library Services, National Archives and Records  
12 Administration, National Endowment of Arts, National Endowment for the Humanities, National  
13 Gallery of Art, Railroad Retirement Board Smithsonian Institute, U.S. Agency for Global Media, and  
14 U.S. International Trade Commission.

15  
16                  I declare under penalty of perjury under the laws of the United States that the foregoing is true  
17 and correct. Executed this 28 day of March in Washington, DC.



20                  Amelia Glymph